## NEW LOOK

## Xinjiang Uyghur Autonomous Region (Uyghur Region) Sourcing Policy

New Look shares industry concerns about the reports of the human rights abuse and the use of the forced labour of Uyghurs and other Turkic and Muslim-majority people (Uyghur workers) in the Xinjiang Uyghur Autonomous Region (Uyghur Region). As part of its Ethical Aims, New Look adopts a zero-tolerance policy towards forced labour, and it is not permitted anywhere in the supply chain.

In 2021, New Look signed the Call to Action by The Coalition to End Forced Labour in the Uyghur Region to confirm our commitment that we will not knowingly source any raw material or services for the manufacturing of any of our product which exploits people from the Uyghur Region in China.

Therefore, as a responsible retailer, New Look have decided not to source any type of production and sourcing of any raw material linked to the exploitation and forced labour of Uyghur workers. Suppliers and factories must not source any service, directly or indirectly linked to the Uyghur region whilst these practices continue. New Look requires all suppliers and factories to be able to identify the source of the raw materials used in New Look products and to maintain records to prove its country and area of origin. New Look reserves the right to request copies of such records to verify the source of origin. Any suppliers and/or factories who become aware that any part of their service to New Look is directly or indirectly linked to the Uyghur region must notify New Look immediately. New Look will work with the supplier and/or factory to take appropriate steps to cease any connection to the Uyghur region.